

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2002 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2002	Admin/Professional/Technical	93	100.00%	95.70%	86.02%	82.80%	78.49%	75.27%
	Student Services Staff with Faculty Status	7	100.00%	71.43%	71.43%	42.86%	42.86%	57.14%
	Library Staff with Faculty Status	7	100.00%	71.43%	57.14%	42.86%	28.57%	14.29%
	Civil Service	124	100.00%	86.29%	78.23%	73.39%	68.55%	67.74%
	Executive/Managerial -Academic	6	100.00%	83.33%	66.67%	33.33%	33.33%	33.33%
	Executive/Managerial Non-Academic	11	100.00%	90.91%	81.82%	81.82%	72.73%	63.64%
	Part Time Lecturer	67	100.00%	62.69%	49.25%	41.79%	37.31%	32.84%
	Instructor	20	100.00%	70.00%	75.00%	75.00%	70.00%	60.00%
	Assistant Professor	54	100.00%	72.22%	51.85%	42.59%	35.19%	25.93%
	Associate Professor	38	100.00%	78.95%	76.32%	76.32%	57.89%	42.11%
	Professor	52	100.00%	96.15%	88.46%	82.69%	84.62%	75.00%
	Non-Compensated	35	100.00%	77.14%	57.14%	37.14%	31.43%	37.14%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2003 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2003	Admin/Professional/Technical	92		100.00%	90.22%	84.78%	79.35%	76.09%
	Student Services Staff with Faculty Status	7		100.00%	85.71%	57.14%	57.14%	57.14%
	Library Staff with Faculty Status	5		100.00%	80.00%	60.00%	40.00%	20.00%
	Civil Service	126		100.00%	89.68%	83.33%	79.37%	78.57%
	Executive/Managerial -Academic	5		100.00%	80.00%	40.00%	40.00%	40.00%
	Executive/Managerial Non-Academic	10		100.00%	90.00%	90.00%	80.00%	70.00%
	Part Time Lecturer	87		100.00%	63.22%	51.72%	39.08%	31.03%
	Instructor	27		100.00%	74.07%	70.37%	70.37%	59.26%
	Assistant Professor	48		100.00%	66.67%	56.25%	45.83%	35.42%
	Associate Professor	43		100.00%	88.37%	83.72%	74.42%	55.81%
	Professor	54		100.00%	88.89%	83.33%	81.48%	75.93%
	Non-Compensated	35		100.00%	71.43%	42.86%	34.29%	40.00%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2004 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2004	Admin/Professional/Technical	96			100.00%	89.58%	85.42%	81.25%
	Student Services Staff with Faculty Status	11			100.00%	72.73%	72.73%	72.73%
	Library Staff with Faculty Status	6			100.00%	66.67%	50.00%	50.00%
	Civil Service	119			100.00%	91.60%	85.71%	84.87%
	Executive/Managerial -Academic	6			100.00%	50.00%	50.00%	33.33%
	Executive/Managerial Non-Academic	9			100.00%	100.00%	88.89%	77.78%
	Part Time Lecturer	93			100.00%	66.67%	48.39%	40.86%
	Instructor	22			100.00%	95.45%	95.45%	81.82%
	Assistant Professor	52			100.00%	84.62%	69.23%	57.69%
	Associate Professor	49			100.00%	93.88%	81.63%	63.27%
	Professor	51			100.00%	88.24%	88.24%	80.39%
	Non-Compensated	35			100.00%	62.86%	54.29%	60.00%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2005 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2005	Admin/Professional/Technical	95				100.00%	91.58%	86.32%
	Student Services Staff with Faculty Status	9				100.00%	100.00%	100.00%
	Library Staff with Faculty Status	8				100.00%	87.50%	75.00%
	Civil Service	120				100.00%	90.83%	88.33%
	Executive/Managerial -Academic	7				100.00%	85.71%	71.43%
	Executive/Managerial Non-Academic	9				100.00%	88.89%	77.78%
	Part Time Lecturer	99				100.00%	60.61%	46.46%
	Instructor	28				100.00%	85.71%	75.00%
	Assistant Professor	60				100.00%	80.00%	68.33%
	Associate Professor	49				100.00%	81.63%	63.27%
	Professor	50				100.00%	90.00%	84.00%
	Non-Compensated	29				100.00%	79.31%	75.86%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2006 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2006	Admin/Professional/Technical	106					100.00%	86.79%
	Student Services Staff with Faculty Status	12					100.00%	100.00%
	Library Staff with Faculty Status	8					100.00%	87.50%
	Civil Service	123					100.00%	95.12%
	Executive/Managerial -Academic	8					100.00%	75.00%
	Executive/Managerial Non-Academic	8					100.00%	87.50%
	Part Time Lecturer	89					100.00%	64.04%
	Instructor	31					100.00%	80.65%
	Assistant Professor	62					100.00%	80.65%
	Associate Professor	49					100.00%	75.51%
	Professor	55					100.00%	89.09%
	Non-Compensated	29					100.00%	96.55%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.

UH Hilo, Percentage of Staff and Faculty by Type Retained as Employees in Subsequent Fall Terms Within Rank/Type, Fall 2007 Cohort

Cohort Yr	Job Function Title	Cohort #	2002	2003	2004	2005	2006	2007
2007	Admin/Professional/Technical	111						100.00%
	Student Services Staff with Faculty Status	23						100.00%
	Library Staff with Faculty Status	10						100.00%
	Civil Service	141						100.00%
	Executive/Managerial -Academic	10						100.00%
	Executive/Managerial Non-Academic	8						100.00%
	Part Time Lecturer	83						100.00%
	Instructor	27						100.00%
	Assistant Professor	75						100.00%
	Associate Professor	49						100.00%
	Professor	60						100.00%
	Non-Compensated	51						100.00%

Source: Human Resource Tables PSEMPLE and PSQEMPL, Taking all Hilo Active Employees as of October payroll and treating as Cohort Yr.