

UH Hilo Fall 2002 Non Instructional Staff Gender and Ethnicity Distribution by Job Function Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	U	%U	%	Overall %		
APT	93	Admin/Professional/Technical	1	African American	BLACK	1	1.1%					1.1%	1.10%		
			2	Native American/Alaskan	AM ID/AL N			1	1.1%			1.1%	1.10%		
			3	Asian/Pacific Islander		CHINESE		2	2.2%	2	2.2%			4.3%	63.40%
						FILIPINO		2	2.2%	1	1.1%			3.2%	
						HAWAIIAN		5	5.4%					5.4%	
						JAPANESE		14	15.1%	20	21.5%			36.6%	
						KOREAN		1	1.1%					1.1%	
			3	Asian/Pacific Islander	PART HAWAIIA	8	8.6%	4	4.3%				12.9%		
			4	Hispanic		MEX/CUBAN				1	1.1%			1.1%	2.20%
						PUERTO RIC				1	1.1%			1.1%	
5	Caucasian		PORTUGUESE				4	4.3%			4.3%	32.30%			
			WHITE		13	14.0%	13	14.0%			28.0%				
NF	14	Student Services Staff with Faculty Status			FILIPINO			1	7.1%			7.1%	35.70%		
					JAPANESE		2	14.3%				14.3%			
			3	Asian/Pacific Islander		PART HAWAIIA		1	7.1%	1	7.1%			14.3%	
					5	Caucasian	WHITE	1	7.1%	1	7.1%			14.3%	
			Library Staff with Faculty Status			CHINESE		1	7.1%					7.1%	28.60%
					JAPANESE		2	14.3%					14.3%		
		3		Asian/Pacific Islander		KOREAN		1	7.1%					7.1%	
					5	Caucasian	WHITE	2	14.3%	1	7.1%			21.4%	
		CS		124	Civil Service	3	Asian/Pacific Islander		CHINESE		2	1.6%			1.6%
								FILIPINO		9	7.3%	3	2.4%		
	HAWAIIAN							1	0.8%	1	0.8%			1.6%	
	JAPANESE							39	31.5%	18	14.5%			46.0%	
	KOREAN							2	1.6%					1.6%	
	OTHER A/PI							1	0.8%	3	2.4%			3.2%	
4	Hispanic		PUERTO RIC			18	14.5%	8	6.5%			21.0%			
4	Hispanic		PUERTO RIC			1	0.8%	2	1.6%				2.4%	2.40%	
5	Caucasian		WHITE			10	8.1%	4	3.2%				11.3%	11.30%	
6	Unknown/No Data		UNKNOWN			1	0.8%	1	0.8%				1.6%	1.60%	
EM	17	Executive/Managerial -Academic	3	Asian/Pacific Islander	CHINESE	1	5.9%	1	5.9%			11.8%	11.80%		
			5	Caucasian	WHITE	2	11.8%	2	11.8%			23.5%	23.50%		
			1	African American	BLACK			1	5.9%			5.9%	5.90%		
		Executive/Managerial Non-Academic	3	Asian/Pacific Islander		CHINESE			1	5.9%			5.9%	23.50%	
						JAPANESE		2	11.8%				11.8%		
				PART HAWAIIA			1	5.9%				5.9%			
		5	Caucasian	PORTUGUESE			1	5.9%				5.9%	35.30%		
5	Caucasian	WHITE	2	11.8%	3	17.6%				29.4%					
248 Total Non Instructional Employees						147	59.3%	101	40.7%						

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEMP for UH HILO Active Employees 2007.

UH Hilo Fall 2002 Instructional Staff Gender and Ethnicity Distribution by Faculty Rank Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	U	%U	%	Overall %	
F1	67	Part Time Lecturer	1	African American	BLACK			1	1.5%			1.5%	38.80%	
					CHINESE	2	3.0%					3.0%		
					FILIPINO	1	1.5%	1	1.5%					3.0%
					HAWAIIAN			1	1.5%					1.5%
					INDIAN			1	1.5%					1.5%
					JAPANESE	9	13.4%	1	1.5%					14.9%
					KOREAN	1	1.5%							1.5%
					OTHER A/PI	1	1.5%							1.5%
					3	Asian/Pacific Islander	PART HAWAIIA	6	9.0%	2	3.0%			
			5	Caucasian	WHITE	24	35.8%	16	23.9%			59.7%	59.70%	
F2	20	Instructor	3	Asian/Pacific Islander	JAPANESE	2	10.0%	1	5.0%			15.0%	15.00%	
			5	Caucasian	WHITE	9	45.0%	7	35.0%			80.0%	85%	
F3	54	Assistant Professor			CHINESE			1	1.9%			1.9%	24.10%	
					HAWAIIAN			1	1.9%			1.9%		
					INDIAN	1	1.9%					1.9%		
					JAPANESE	4	7.4%	1	1.9%					9.3%
			3	Asian/Pacific Islander	PART HAWAIIA	2	3.7%	3	5.6%					9.3%
			4	Hispanic	MEX/CUBAN	1	1.9%	3	5.6%					7.4%
		PUERTO RIC	1	1.9%						1.9%				
			5	Caucasian	WHITE	13	24.1%	22	40.7%			64.8%	66.70%	
F4	38	Associate Professor	1	African American	BLACK			1	2.6%			2.6%	2.60%	
			2	Native American/Alaskan	AM ID/AL N			1	2.6%			2.6%	2.60%	
					CHINESE	1	2.6%	1	2.6%				5.3%	31.60%
					JAPANESE			6	15.8%				15.8%	
					KOREAN			1	2.6%				2.6%	
3	Asian/Pacific Islander	PART HAWAIIA	3	7.9%						7.9%				
		5	Caucasian	WHITE	8	21.1%	16	42.1%			63.2%	63.20%		
F5	52	Professor	1	African American	BLACK	1	1.9%					1.9%	1.90%	
					CHINESE			2	3.8%				3.8%	30.80%
					JAPANESE	4	7.7%	6	11.5%				19.2%	
					KOREAN			2	3.8%				3.8%	
			3	Asian/Pacific Islander	PART HAWAIIA	1	1.9%	1	1.9%				3.8%	
		5	Caucasian	WHITE	7	13.5%	28	53.8%			67.3%	67.30%		
N1	35	Non-Compensated			CHINESE			1	2.9%			2.9%	5.70%	
			3	Asian/Pacific Islander	INDIAN	1	2.9%					2.9%		
			5	Caucasian	WHITE	5	14.3%	14	40.0%			54.3%	54.30%	
			6	Unknown/No Data	UNKNOWN	1	2.9%	12	34.3%	1	2.86%	40.0%	40.00%	
266 Instructional Employees						110	41.4%	155	58.3%	1	0.03%			

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEMPL for UH HILO Active Employees 2007.

UH Hilo Fall 2003 Non Instructional Staff Gender and Ethnicity Distribution by Job Function Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	U	%U	%	Overall %		
APT	92	Admin/Professional/Technical	1	African American	BLACK	1	1.1%					1.1%	1.10%		
			2	Native American/Alaskan	AM ID/AL N			1	1.1%			1.1%	1.10%		
			3	Asian/Pacific Islander		CHINESE		2	2.2%	2	2.2%			4.3%	63.00%
						FILIPINO		2	2.2%	1	1.1%			3.3%	
						HAWAIIAN		4	4.3%					4.3%	
						JAPANESE		14	15.2%	21	22.8%			38.0%	
						KOREAN		1	1.1%					1.1%	
				PART HAWAIIA		8	8.7%	3	3.3%			12.0%			
			4	Hispanic		MEX/CUBAN				1	1.1%			1.1%	2.20%
						PUERTO RIC				1	1.1%			1.1%	
			5	Caucasian	PORTUGUESE WHITE	13	14.1%	13	14.1%		4.3% 28.3%	32.60%			
NF	12	Student Services Staff with Faculty Status	3	Asian/Pacific Islander		JAPANESE	4	33.3%				33.3%	50.00%		
						PART HAWAIIA	1	8.3%	1	8.3%			16.7%		
				5	Caucasian	WHITE	1	8.3%					8.3%	8.30%	
			3	Asian/Pacific Islander		CHINESE	1	8.3%					8.3%	25.00%	
						JAPANESE	2	16.7%					16.7%		
	5	Caucasian	WHITE	2	16.7%					16.7%	16.70%				
CS	126	Civil Service	3	Asian/Pacific Islander		CHINESE	2	1.6%				1.6%	83.30%		
						FILIPINO	8	6.3%	3	2.4%				8.7%	
						HAWAIIAN			2	1.6%				1.6%	
						JAPANESE	37	29.4%	19	15.1%				44.4%	
						KOREAN	2	1.6%						1.6%	
						OTHER A/PI	1	0.8%	3	2.4%				3.2%	
						PART HAWAIIA	17	13.5%	11	8.7%				22.2%	
			4	Hispanic	PUERTO RIC				1	0.8%			0.8%	0.80%	
						5	Caucasian	PORTUGUESE WHITE	2	1.6%				1.6% 12.7%	14.30%
						6	Unknown/No Data	UNKNOWN	1	0.8%	1	0.8%		1.6%	1.60%
EM	15	Executive/Managerial -Academic	3	Asian/Pacific Islander	CHINESE	1	6.7%	1	6.7%			13.3%	13.30%		
			5	Caucasian	WHITE	2	13.3%	1	6.7%			20.0%	20.00%		
			1	African American	BLACK				1	6.7%			6.7%	6.70%	
		3	Asian/Pacific Islander		CHINESE				1	6.7%			6.7%	26.70%	
					JAPANESE	2	13.3%					13.3%			
					PART HAWAIIA				1	6.7%			6.7%		
					5	Caucasian	PORTUGUESE WHITE			1	6.7%		6.7% 26.7%	33.30%	
			5	Caucasian	WHITE	1	6.7%	3	20.0%		26.7%	33.30%			
245 Non Instructional Employees						142	58.0%	103	42.0%						

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEMPPL for UH HILO Active Employees 2007.

UH Hilo Fall 2003 Instructional Staff Gender and Ethnicity Distribution by Faculty Rank Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	U	%U	%	Overall %		
F1	87	Part Time Lecturer	1	African American	BLACK			1	1.1%			1.1%	1.10%		
			2	Native American/Alaskan	AM ID/AL N	1	1.1%					1.1%	1.10%		
			3	Asian/Pacific Islander		CHINESE		2	2.3%					2.3%	47.10%
						FILIPINO		1	1.1%	1	1.1%			2.3%	
						HAWAIIAN		2	2.3%	1	1.1%			3.4%	
						INDIAN				1	1.1%			1.1%	
						JAPANESE		11	12.6%					12.6%	
						KOREAN		1	1.1%					1.1%	
				OTHER A/PI		1	1.1%					1.1%			
				PART HAWAIIA		12	13.8%	8	9.2%				23.0%		
4	Hispanic	MEX/CUBAN			1	1.1%				1.1%	1.10%				
5	Caucasian	WHITE	25	28.7%	18	20.7%				49.4%	49.40%				
F2	27	Instructor			HAWAIIAN	3	11.1%					11.1%	29.60%		
					INDIAN	1	3.7%				3.7%				
					JAPANESE	2	7.4%	1	3.7%		11.1%				
					PART HAWAIIA			1	3.7%		3.7%				
			3	Asian/Pacific Islander	PART HAWAIIA							3.7%	3.7%		
5	Caucasian	WHITE	11	40.7%	8	29.6%				70.4%	70.40%				
F3	48	Assistant Professor			HAWAIIAN			1	2.1%			2.1%	20.80%		
					INDIAN	1	2.1%					2.1%			
					JAPANESE	2	4.2%	2	4.2%		8.3%				
			3	Asian/Pacific Islander	PART HAWAIIA	1	2.1%	3	6.3%			8.3%	12.50%		
			4	Hispanic	MEX/CUBAN	1	2.1%	4	8.3%			10.4%			
					PUERTO RIC	1	2.1%					2.1%			
			5	Caucasian	PORTUGUESE	1	2.1%	2	4.2%			6.3%	66.70%		
		WHITE	12	25.0%	17	35.4%			60.4%						
F4	43	Associate Professor	1	African American	BLACK			1	2.3%			2.3%	2.30%		
			2	Native American/Alaskan	AM ID/AL N			1	2.3%			2.3%	2.30%		
			3	Asian/Pacific Islander		CHINESE		1	2.3%	1	2.3%			4.7%	23.30%
						JAPANESE				4	9.3%			9.3%	
						KOREAN				1	2.3%			2.3%	
						PART HAWAIIA		3	7.0%					7.0%	
			5	Caucasian	WHITE	13	30.2%	18	41.9%				72.1%	72.10%	
F5	54	Professor	1	African American	BLACK	1	1.9%					1.9%	1.90%		
			3	Asian/Pacific Islander		CHINESE			2	3.7%			3.7%	27.80%	
						JAPANESE		4	7.4%	5	9.3%				16.7%
						KOREAN				2	3.7%				3.7%
				PART HAWAIIA		1	1.9%	1	1.9%			3.7%			
			5	Caucasian	WHITE	7	13.0%	30	55.6%				68.5%	68.50%	
6	Unknown/No Data	UNKNOWN			1	1.9%				1.9%	1.90%				
N1	35	Non-Compensated	3	Asian/Pacific Islander	CHINESE			2	5.7%			5.7%	8.60%		
					JAPANESE			1	2.9%			2.9%			
			4	Hispanic	MEX/CUBAN			1	2.9%			2.9%	2.90%		
			5	Caucasian	WHITE	4	11.4%	25	71.4%				82.9%	82.90%	
			6	Unknown/No Data	UNKNOWN			1	2.9%	1	2.86%	5.7%	5.70%		
294 Instructional Employees						126	42.8%	167	56.8%	1	0.04%				

UH Hilo Fall 2004 Non Instructional Staff Gender and Ethnicity Distribution by Job Function Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %											
APT	96	Admin/Professional/Technical	1	African American	BLACK	1	1.0%				1.0%	1.00%										
			2	Native American/Alaskan	AM ID/AL N	1	1.0%	1	1.0%		2.1%	2.10%										
															CHINESE	2	2.1%	2	2.1%	4.2%		
															FILIPINO	1	1.0%	2	2.1%	3.1%		
															HAWAIIAN	4	4.2%			4.2%		
															JAPANESE	15	15.6%	19	19.8%	35.4%		
			3	Asian/Pacific Islander	PART HAWAIIA	14	14.6%	3	3.1%		17.7%	65.60%										
			4	Hispanic	MEX/CUBAN			1	1.0%		1.0%	1.00%										
			5	Caucasian	PORTUGUESE WHITE	12	12.5%	13	13.5%		26.0%	30.20%										
NF	17	Student Services Staff with Faculty Status	2	Native American/Alaskan	AM ID/AL N	1	5.9%			5.9%	5.90%											
													CHINESE			1	5.9%	5.9%				
		3	Asian/Pacific Islander	JAPANESE PART HAWAIIA	3 1	17.6% 5.9%			1	5.9%	11.8%	35.50%										
		5	Caucasian	WHITE	4	23.5%				23.5%	23.50%											
		3	Asian/Pacific Islander	JAPANESE	2	11.8%	1	5.9%		17.6%	17.60%											
5	Caucasian	WHITE	2	11.8%	1	5.9%		17.6%	17.60%													
CS	119	Civil Service																				
												CHINESE	2	1.7%			1.7%					
												FILIPINO	7	5.9%	3	2.5%	8.4%					
												HAWAIIAN			2	1.7%	1.7%					
												JAPANESE	35	29.4%	21	17.6%	47.1%					
												KOREAN	1	0.8%			0.8%					
												OTHER A/PI	1	0.8%	2	1.7%	2.5%					
												3	Asian/Pacific Islander	PART HAWAIIA	15	12.6%	11	9.2%		21.8%	84.00%	
												4	Hispanic	MEX/CUBAN PUERTO RIC			1	0.8%	1	0.8%	0.8%	1.70%
												5	Caucasian	PORTUGUESE WHITE	10	8.4%	4	3.4%		11.8%	12.60%	
6	Unknown/No Data	UNKNOWN	1	0.8%	1	0.8%		1.7%	1.70%													
EM	15	Executive/Managerial -Academic	3	Asian/Pacific Islander																		
													JAPANESE			1	6.7%	6.7%	20.00%			
			5	Caucasian	WHITE	2	13.3%	1	6.7%		20.0%	20.00%										
			1	African American	BLACK			1	6.7%		6.7%	6.70%										
		3	Asian/Pacific Islander																			
															CHINESE			1	6.7%	6.7%		
															JAPANESE	2	13.3%			13.3%		
															PART HAWAIIA			1	6.7%	6.7%		
5	Caucasian	PORTUGUESE WHITE	1	6.7%	2	13.3%		20.0%	26.70%													
5	Caucasian	WHITE	1	6.7%	2	13.3%		20.0%	26.70%													
247 Non Instructional Employees						142	57.5%	105	42.5%													

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F1	93	Part Time Lecturer	1	African American	BLACK	1	1.1%			1.1%	1.10%		
					CHINESE	2	2.2%			2.2%			
					FILIPINO	3	3.2%	2	2.2%	5.4%			
					HAWAIIAN			1	1.1%	1.1%			
					INDIAN			1	1.1%	1.1%			
					JAPANESE	7	7.5%	2	2.2%	9.7%			
					KOREAN	1	1.1%			1.1%			
					OTHER A/PI	1	1.1%			1.1%			
		3	Asian/Pacific Islander	PART HAWAIIA	6	6.5%	9	9.7%	16.1%	37.60%			
		4	Hispanic	MEX/CUBAN	2	2.2%	1	1.1%	3.2%	3.20%			
		5	Caucasian	WHITE	31	33.3%	23	24.7%	58.1%	58.10%			
F2	22	Instructor	3	Asian/Pacific Islander	JAPANESE	2	9.1%	1	4.5%	13.6%	13.60%		
			5	Caucasian	WHITE	11	50.0%	8	36.4%	86.4%	86.40%		
F3	52	Assistant Professor			HAWAIIAN			1	1.9%	1.9%	26.90%		
					INDIAN	1	1.9%			1.9%			
					JAPANESE	3	5.8%	3	5.8%	11.5%			
					KOREAN			1	1.9%	1.9%			
					3	Asian/Pacific Islander	PART HAWAIIA	2	3.8%	3		5.8%	9.6%
					4	Hispanic	MEX/CUBAN	1	1.9%	1		1.9%	3.8%
							PUERTO RIC	1	1.9%				1.9%
		5	Caucasian	PORTUGUESE	1	1.9%	1	1.9%	3.8%	67.30%			
				WHITE	15	28.8%	18	34.6%	63.5%				
F4	49	Associate Professor	1	African American	BLACK			1	2.0%	2.0%	2.00%		
			2	Native American/Alaskan	AM ID/AL N			1	2.0%	2.0%	2.00%		
					CHINESE	1	2.0%	2	4.1%	6.1%			
					JAPANESE			5	10.2%	10.2%			
					KOREAN			1	2.0%	2.0%			
					3	Asian/Pacific Islander	PART HAWAIIA	3	6.1%			6.1%	24.50%
					4	Hispanic	MEX/CUBAN			2	4.1%	4.1%	4.10%
		5	Caucasian	WHITE	13	26.5%	20	40.8%	67.3%	67.30%			
F5	51	Professor	1	African American	BLACK	1	2.0%			2.0%	2.00%		
					CHINESE			2	3.9%	3.9%			
					JAPANESE	3	5.9%	4	7.8%	13.7%			
					KOREAN			2	3.9%	3.9%			
					3	Asian/Pacific Islander	PART HAWAIIA	1	2.0%	1	2.0%	3.9%	25.50%
		5	Caucasian	WHITE	8	15.7%	29	56.9%	72.5%	72.50%			
N1	35	Non-Compensated			CHINESE			2	5.7%	5.7%	20.00%		
					JAPANESE	1	2.9%	3	8.6%	11.4%			
					PART HAWAIIA	1	2.9%			2.9%			
			3	Asian/Pacific Islander	WHITE	5	14.3%	22	62.9%	77.1%		77.10%	
			5	Caucasian	UNKNOWN			1	2.9%	2.9%		2.90%	
		6	Unknown/No Data										
302 Instructional Employees						128	42.4%	174	57.6%				

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEEMPL for UH HILO Active Employees 2007.

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Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %						
APT	95	Admin/Professional/Technical	1	African American	BLACK	1	1.1%			1.1%	1.10%						
			2	Native American/Alaskan	AM ID/AL N	1	1.1%	1	1.1%	2.1%	2.10%						
								CHINESE	2	2.1%	2	2.1%	4.2%	66.30%			
								FILIPINO	2	2.1%	2	2.1%	4.2%				
								HAWAIIAN	4	4.2%			4.2%				
								JAPANESE	13	13.7%	20	21.1%	34.7%				
								KOREAN	1	1.1%			1.1%				
			3	Asian/Pacific Islander	PART HAWAIIA	12	12.6%	5	5.3%	17.9%							
			4	Hispanic	MEX/CUBAN			2	2.1%	2.1%	2.10%						
								PORTUGUESE			5	5.3%	5.3%	28.40%			
5	Caucasian	WHITE						10	10.5%	12	12.6%	23.2%					
NF	17	Student Services Staff with Faculty Status			CHINESE			1	5.9%	5.9%	35.30%						
					JAPANESE	3	17.6%			17.6%							
					3	Asian/Pacific Islander	PART HAWAIIA	1	5.9%	1		5.9%	11.8%				
					5	Caucasian	WHITE	3	17.6%				17.6%				
		Library Staff with Faculty Status					JAPANESE	1	5.9%	1	5.9%	11.8%	17.60%				
							3	Asian/Pacific Islander	PART HAWAIIA	1	5.9%				5.9%		
									PORTUGUESE			1		5.9%	5.9%		
							5	Caucasian	WHITE	4	23.5%				23.5%		
CS	120	Civil Service	1	African American	BLACK	1	0.8%			0.8%	0.80%						
							CHINESE	2	1.7%			1.7%	84.20%				
							FILIPINO	8	6.7%	3	2.5%	9.2%					
							HAWAIIAN	1	0.8%	2	1.7%	2.5%					
							JAPANESE	38	31.7%	18	15.0%	46.7%					
							KOREAN	1	0.8%			0.8%					
							OTHER A/PI	1	0.8%	2	1.7%	2.5%					
			3	Asian/Pacific Islander	PART HAWAIIA	15	12.5%	10	8.3%	20.8%							
								MEX/CUBAN	1	0.8%	1	0.8%	1.7%	2.50%			
								4	Hispanic	PUERTO RIC			1		0.8%	0.8%	
					PORTUGUESE			1	0.8%	0.8%	10.80%						
					5	Caucasian	WHITE	9	7.5%	3		2.5%	10.0%				
			6	Unknown/No Data	UNKNOWN	1	0.8%	1	0.8%	1.7%	1.70%						
EM	16	Executive/Managerial -Academic			CHINESE	1	6.3%			6.3%	31.30%						
					JAPANESE	2	12.5%	1	6.3%	18.8%							
					3	Asian/Pacific Islander	PART HAWAIIA			1		6.3%	6.3%				
					5	Caucasian	WHITE	1	6.3%	1		6.3%	12.5%				
		Executive/Managerial Non-Academic					1	African American	BLACK			1	6.3%	6.3%	6.30%		
											CHINESE			1	6.3%	6.3%	25.00%
											JAPANESE	2	12.5%			12.5%	
							3	Asian/Pacific Islander	PART HAWAIIA			1	6.3%	6.3%			
			5	Caucasian	WHITE	1	6.3%	2	12.5%	18.8%	25.00%						
248 Non Instructional Employees						144	58.1%	104	41.9%								

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEEMPL for UH HILO Active Employees 2007.

UH Hilo Fall 2005 Instructional Staff Gender and Ethnicity Distribution by Faculty Rank Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %	
F1	99	Part Time Lecturer	2	Native American/Alaskan	AM ID/AL N	1	1.0%	1	1.0%	2.0%	2.00%	
						CHINESE	1	1.0%			1.0%	35.40%
						FILIPINO	2	2.0%	2	2.0%	4.0%	
						HAWAIIAN			3	3.0%	3.0%	
						INDIAN	1	1.0%	1	1.0%	2.0%	
						JAPANESE	6	6.1%	2	2.0%	8.1%	
						KOREAN	1	1.0%	1	1.0%	2.0%	
			3	Asian/Pacific Islander	PART HAWAIIA	7	7.1%	8	8.1%	15.2%		
			4	Hispanic	MEX/CUBAN	1	1.0%			1.0%	2.00%	
					PUERTO RIC	1	1.0%			1.0%	2.00%	
			5	Caucasian	WHITE	37	37.4%	23	23.2%	60.6%	60.60%	
F2	28	Instructor	3	Asian/Pacific Islander	JAPANESE	2	7.1%	1	3.6%	10.7%	21.40%	
					PART HAWAIIA	2	7.1%	1	3.6%	10.7%		
			4	Hispanic	MEX/CUBAN			1	3.6%	3.6%	3.60%	
			5	Caucasian	WHITE	12	42.9%	9	32.1%	75.0%	75.00%	
F3	60	Assistant Professor	1	African American	BLACK	1	1.7%			1.7%	1.70%	
						HAWAIIAN			1	1.7%	1.7%	30.00%
						INDIAN	1	1.7%			1.7%	
						JAPANESE	4	6.7%	2	3.3%	10.0%	
						KOREAN			1	1.7%	1.7%	
						OTHER A/PI	1	1.7%			1.7%	
			3	Asian/Pacific Islander	PART HAWAIIA	5	8.3%	3	5.0%	13.3%		
			4	Hispanic	MEX/CUBAN	1	1.7%	1	1.7%	3.3%	5.00%	
		PUERTO RIC	1	1.7%			1.7%	5.00%				
			5	Caucasian	PORTUGUESE	1	1.7%	1	1.7%	3.3%	63.30%	
					WHITE	17	28.3%	19	31.7%	60.0%	63.30%	
F4	49	Associate Professor	1	African American	BLACK			1	2.0%	2.0%	2.00%	
			2	Native American/Alaskan	AM ID/AL N			1	2.0%	2.0%	2.00%	
						CHINESE	1	2.0%	1	2.0%	4.1%	20.40%
						JAPANESE			5	10.2%	10.2%	
						KOREAN			1	2.0%	2.0%	
						PART HAWAIIA	2	4.1%			4.1%	
			4	Hispanic	MEX/CUBAN			2	4.1%	4.1%	4.10%	
5	Caucasian	WHITE	14	28.6%	21	42.9%	71.4%	71.40%				
1	African American	BLACK	1	2.0%			2.0%	2.00%				
F5	50	Professor				CHINESE			2	4.0%	4.0%	24.00%
						JAPANESE	2	4.0%	5	10.0%	14.0%	
						KOREAN			1	2.0%	2.0%	
			3	Asian/Pacific Islander	PART HAWAIIA	1	2.0%	1	2.0%	4.0%	24.00%	
			5	Caucasian	WHITE	6	12.0%	31	62.0%	74.0%	74.00%	
N1	29	Non-Compensated				CHINESE			3	10.3%	10.3%	24.10%
						JAPANESE	1	3.4%	2	6.9%	10.3%	
			3	Asian/Pacific Islander	OTHER A/PI	1	3.4%			3.4%	24.10%	
			5	Caucasian	WHITE	6	20.7%	16	55.2%	75.9%	75.90%	
315 Instructional Employees						141	44.8%	174	55.2%			

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEEMPL for UH HILO Active Employees 2007.

UH Hilo Fall 2006 Non Instructional Staff Gender and Ethnicity Distribution by Job Function Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %					
APT	106	Admin/Professional/Technical	1	African American	BLACK	2	1.9%				1.9%	1.90%				
			2	Native American/Alaskan	AM ID/AL N	2	1.9%	2	1.9%		3.8%	3.80%				
								2	1.9%	2	1.9%		3.8%	67.90%		
								1	0.9%	2	1.9%		2.8%			
								5	4.7%			4.7%				
								16	15.1%	21	19.8%	34.9%				
								1	0.9%			0.9%				
								1	0.9%			0.9%				
			3	Asian/Pacific Islander	SAMOAN	13	12.3%	7	6.6%		18.9%					
			4	Hispanic	MEX/CUBAN	1	0.9%				0.9%	0.9%	67.90%			
5	Caucasian	WHITE					5	4.7%	4.7%	1.90%						
5	Caucasian	WHITE	10	9.4%	11	10.4%		19.8%	19.8%	24.50%						
NF	20	Library Staff with Faculty Status	1	African American	BLACK			2	10.0%	10.0%	10.00%					
								1	5.0%	1	5.0%	10.0%	35.00%			
								3	15.0%			15.0%				
			3	Asian/Pacific Islander	PART HAWAIIA	1	5.0%	1	5.0%		10.0%	10.0%	15.00%			
			5	Caucasian	WHITE	3	15.0%				15.0%	15.00%				
											1	5.0%	5.0%	10.00%		
											3	Asian/Pacific Islander	PART HAWAIIA		1	5.0%
			4	Hispanic	PUERTO RIC	1	5.0%				5.0%	5.0%	5.00%			
											1	5.0%	5.0%	25.00%		
											5	Caucasian	WHITE		4	20.0%
CS	123	Civil Service									85.40%					
												2	1.6%			1.6%
												9	7.3%	3	2.4%	9.8%
												2	1.6%	3	2.4%	4.1%
												37	30.1%	20	16.3%	46.3%
												1	0.8%			0.8%
			3	Asian/Pacific Islander	PART HAWAIIA	14	11.4%	10	8.1%		19.5%	19.5%				
			4	Hispanic	MEX/CUBAN	1	0.8%	1	0.8%		1.6%	1.60%				
											1	0.8%	1	0.8%	1.6%	
											5	Caucasian	WHITE	8	6.5%	3
6	Unknown/No Data	UNKNOWN	2	1.6%	1	0.8%		2.4%	2.40%							
EM	16	Executive/Managerial Non-Academic									25.00%					
												1	6.3%			6.3%
												1	6.3%	1	6.3%	12.5%
			3	Asian/Pacific Islander	PART HAWAIIA			1	6.3%		6.3%	6.3%	25.00%			
			5	Caucasian	WHITE	1	6.3%	3	18.8%		25.0%	25.00%				
											1	6.3%	6.3%	6.30%		
											1	6.3%				6.3%
3	Asian/Pacific Islander	PART HAWAIIA	2	12.5%				12.5%	12.5%	25.00%						
5	Caucasian	WHITE	1	6.3%	2	12.5%		18.8%	18.8%	18.80%						
265 Non Instructional Employees						152	57.4%	113	42.6%							

UH Hilo Fall 2006 Instructional Staff Gender and Ethnicity Distribution by Faculty Rank Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %		
F1	89	Part Time Lecturer	1	African American	BLACK	1	1.1%				1.1%	1.10%	
			2	Native American/Alaskan	AM ID/AL N	1	1.1%	1	1.1%	2.2%		2.20%	
					CHINESE	2	2.2%			2.2%			
					FILIPINO	2	2.2%	2	2.2%	4.5%			
					HAWAIIAN					2	2.2%	2.2%	
					JAPANESE	7	7.9%	4	4.5%	12.4%			
					KOREAN	1	1.1%	1	1.1%	2.2%			
					OTHER A/PI	1	1.1%			1.1%			
			3	Asian/Pacific Islander	PART HAWAIIA	6	6.7%	10	11.2%	18.0%			42.70%
			4	Hispanic	MEX/CUBAN	1	1.1%			1.1%			1.10%
		5	Caucasian	WHITE	28	31.5%	19	21.3%	52.8%		52.80%		
F2	31	Instructor			INDIAN			1	3.2%	3.2%			
					JAPANESE	3	9.7%	1	3.2%	12.9%			
			3	Asian/Pacific Islander	PART HAWAIIA	2	6.5%			6.5%		22.60%	
			4	Hispanic	MEX/CUBAN			1	3.2%	3.2%		3.20%	
			5	Caucasian	WHITE	12	38.7%	11	35.5%	74.2%		74.20%	
F3	62	Assistant Professor			HAWAIIAN			1	1.6%	1.6%			
					JAPANESE	6	9.7%	1	1.6%	11.3%			
					KOREAN			1	1.6%	1.6%			
					OTHER A/PI	1	1.6%	1	1.6%	3.2%			
			3	Asian/Pacific Islander	PART HAWAIIA	4	6.5%	3	4.8%	11.3%		29.00%	
			4	Hispanic	MEX/CUBAN	1	1.6%	1	1.6%	3.2%		3.20%	
			5	Caucasian	WHITE	21	33.9%	18	29.0%	62.9%		67.70%	
F4	49	Associate Professor	2	Native American/Alaskan	AM ID/AL N			1	2.0%	2.0%		2.00%	
					CHINESE	1	2.0%	2	4.1%	6.1%			
					INDIAN	1	2.0%			2.0%			
					JAPANESE			4	8.2%	8.2%			
					KOREAN			2	4.1%	4.1%			
			3	Asian/Pacific Islander	PART HAWAIIA	2	4.1%			4.1%		24.50%	
			4	Hispanic	MEX/CUBAN			1	2.0%	2.0%		2.00%	
			5	Caucasian	WHITE	13	26.5%	22	44.9%	71.4%		71.40%	
F5	55	Professor	1	African American	BLACK	1	1.8%	1	1.8%	3.6%		3.60%	
					CHINESE			2	3.6%	3.6%			
					JAPANESE	2	3.6%	4	7.3%	10.9%			
					KOREAN			1	1.8%	1.8%			
			3	Asian/Pacific Islander	PART HAWAIIA	1	1.8%	1	1.8%	3.6%		20.00%	
4	Hispanic	MEX/CUBAN			1	1.8%	1.8%		1.80%				
		5	Caucasian	WHITE	8	14.5%	33	60.0%	74.5%		74.50%		
N1	29	Non-Compensated			CHINESE			2	6.9%	6.9%			
					JAPANESE	1	3.4%	2	6.9%	10.3%			
					OTHER A/PI	1	3.4%			3.4%			
			3	Asian/Pacific Islander	PART HAWAIIA	1	3.4%			3.4%		24.10%	
			5	Caucasian	WHITE	5	17.2%	17	58.6%	75.9%		75.90%	
315 Instructional Employees						139	44.1%	176	55.9%				

UH Hilo Fall 2007 Non Instructional Staff Gender and Ethnicity Distribution by Job Function Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %			
APT	111	Admin/Professional/Technical	1	African American	BLACK	1	0.9%				0.9%	0.90%		
			2	Native American/Alaskan	AM ID/AL N	1	0.9%	2	1.8%		2.7%	2.70%		
			3	Asian/Pacific Islander		CHINESE		2	1.8%	2	1.8%		3.6%	66.70%
						FILIPINO		4	3.6%	2	1.8%		5.4%	
						HAWAIIAN		5	4.5%	1	0.9%		5.4%	
						INDIAN		1	0.9%				0.9%	
						JAPANESE		15	13.5%	22	19.8%		33.3%	
						KOREAN		1	0.9%				0.9%	
				PART HAWAIIA		11	9.9%	7	6.3%		16.2%			
			3	Asian/Pacific Islander	SAMOAN	1	0.9%				0.9%	66.70%		
			4	Hispanic	MEX/CUBAN					1	0.9%	0.9%	0.90%	
5	Caucasian	PORTUGUESE					5	4.5%	4.5%	28.80%				
NF	33	Student Services Staff with Faculty Status	1	African American	BLACK	1	3.0%	2	6.1%		9.1%	9.10%		
			3	Asian/Pacific Islander		CHINESE	1	3.0%	1	3.0%		6.1%	36.40%	
						FILIPINO			1	3.0%		3.0%		
						JAPANESE	5	15.2%				15.2%		
			3	Asian/Pacific Islander	PART HAWAIIA	3	9.1%	1	3.0%		12.1%	36.40%		
			4	Hispanic	PUERTO RIC					1	3.0%	3.0%	3.00%	
			5	Caucasian	WHITE	5	15.2%	2	6.1%		21.2%	21.20%		
			3	Asian/Pacific Islander		CHINESE	1	3.0%				3.0%	9.10%	
						JAPANESE			1	3.0%		3.0%		
						PART HAWAIIA	1	3.0%				3.0%		
			4	Hispanic	PUERTO RIC	1	3.0%				3.0%	3.00%		
5	Caucasian	PORTUGUESE					1	3.0%	3.0%	18.20%				
CS	141	Civil Service	3	Asian/Pacific Islander		CHINESE	3	2.1%			2.1%	82.30%		
						FILIPINO	7	5.0%	2	1.4%			6.4%	
						HAWAIIAN	3	2.1%	3	2.1%			4.3%	
						JAPANESE	39	27.7%	22	15.6%			43.3%	
						KOREAN	1	0.7%					0.7%	
						OTHER A/PI	2	1.4%	4	2.8%			4.3%	
			3	Asian/Pacific Islander	PART HAWAIIA	18	12.8%	12	8.5%		21.3%	82.30%		
			4	Hispanic	MEX/CUBAN	1	0.7%	1	0.7%		1.4%	1.40%		
			5	Caucasian	PORTUGUESE	3	2.1%	1	0.7%		2.8%	12.80%		
			5	Caucasian	WHITE	11	7.8%	3	2.1%		9.9%	12.80%		
			6	Unknown/No Data	UNKNOWN	3	2.1%	2	1.4%		3.5%	3.50%		
EM	18	Executive/Managerial -Academic	3	Asian/Pacific Islander		CHINESE	1	5.6%			5.6%	27.80%		
						JAPANESE	2	11.1%	1	5.6%			16.7%	
						PART HAWAIIA			1	5.6%			5.6%	
		5	Caucasian	WHITE	1	5.6%	4	22.2%		27.8%	27.80%			
		3	Asian/Pacific Islander		African American	BLACK				1	5.6%	5.6%	5.60%	
					CHINESE				1	5.6%	5.6%			
	JAPANESE			2	11.1%				11.1%					
3	Asian/Pacific Islander	PART HAWAIIA					1	5.6%	5.6%	22.20%				
5	Caucasian	WHITE	2	11.1%	1	5.6%		16.7%	16.70%					
303 Non Instructional Employees						175	57.8%	128	42.2%					

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEMPL for UH HILO Active Employees 2007.

UH Hilo Fall 2007 Instructional Staff Gender and Ethnicity Distribution by Faculty Rank Classification

Type	#	Job Function Title	Eth	Eth Cat Descrip	Ethnicity Desc	F	%F	M	%M	%	Overall %	
F1	83	Part Time Lecturer	2	Native American/Alaskan	AM ID/AL N	1	1.2%	1	1.2%	2.4%	2.40%	
					CHINESE		1	1.2%				1.2%
					FILIPINO		3	3.6%	2	2.4%		6.0%
					HAWAIIAN				1	1.2%		1.2%
					JAPANESE		4	4.8%	3	3.6%		8.4%
					KOREAN		1	1.2%	1	1.2%		2.4%
					OTHER A/PI		1	1.2%				1.2%
			3	Asian/Pacific Islander	PART HAWAIIA	6	7.2%	10	12.0%	19.3%		39.80%
			5	Caucasian	WHITE	31	37.3%	17	20.5%	57.8%		57.80%
			F2	27	Instructor			INDIAN				1
		JAPANESE					2	7.4%	1	3.7%	11.1%	
3	Asian/Pacific Islander	PART HAWAIIA				1	3.7%			3.7%		
4	Hispanic	MEX/CUBAN						1	3.7%	3.7%		
5	Caucasian	WHITE				13	48.1%	8	29.6%	77.8%	77.80%	
F3	75	Assistant Professor	1	African American	BLACK	1	1.3%			1.3%	1.30%	
					CHINESE		2	2.7%				2.7%
					FILIPINO				1	1.3%		1.3%
					HAWAIIAN				1	1.3%		1.3%
					JAPANESE		6	8.0%	1	1.3%		9.3%
					KOREAN				1	1.3%		1.3%
					OTHER A/PI		2	2.7%	2	2.7%		5.3%
			3	Asian/Pacific Islander	PART HAWAIIA	5	6.7%	6	8.0%	14.7%		36.00%
			5	Caucasian	PORTUGUESE	2	2.7%	1	1.3%	4.0%		62.70%
					WHITE	25	33.3%	19	25.3%	58.7%		
F4	49	Associate Professor	1	African American	BLACK			1	2.0%	2.0%	2.00%	
			2	Native American/Alaskan	AM ID/AL N			1	2.0%	2.0%		
					CHINESE		2	4.1%	2	4.1%		8.2%
					INDIAN		1	2.0%				2.0%
					JAPANESE				4	8.2%		8.2%
					KOREAN				1	2.0%		2.0%
			3	Asian/Pacific Islander	PART HAWAIIA	2	4.1%			4.1%		24.50%
			4	Hispanic	MEX/CUBAN			2	4.1%	4.1%		
			5	Caucasian	WHITE	12	24.5%	21	42.9%	67.3%		67.30%
F5	60	Professor	1	African American	BLACK	1	1.7%	1	1.7%	3.3%	3.30%	
					CHINESE			3	5.0%	5.0%		
					JAPANESE		1	1.7%	6	10.0%		11.7%
					KOREAN				1	1.7%		1.7%
			3	Asian/Pacific Islander	PART HAWAIIA	1	1.7%	1	1.7%	3.3%		
			4	Hispanic	MEX/CUBAN			1	1.7%	1.7%		
5	Caucasian	WHITE	9	15.0%	35	58.3%	73.3%	73.30%				
N1	51	Non-Compensated			CHINESE			4	7.8%	7.8%	31.40%	
					FILIPINO			1	2.0%	2.0%		
					JAPANESE		4	7.8%	5	9.8%		17.6%
					OTHER A/PI		1	2.0%				2.0%
			3	Asian/Pacific Islander	PART HAWAIIA	1	2.0%			2.0%		
			5	Caucasian	WHITE	6	11.8%	29	56.9%	68.6%		68.60%
345 Instructional Employees						148	42.9%	197	57.1%			

Source: Human Resources Table PSQEMPL for UH HILO Active Employees 1997-2006; PSEMPL for UH HILO Active Employees 2007.