

BLOODBORNE PATHOGENS PROGRAM

Revised 9/16/2008

A. PURPOSE:

The purpose of this Bloodborne Pathogens Program is to eliminate employee occupational exposure to blood or other body fluids and to comply with the OSHA Bloodborne Pathogens Standard, 29 CFR 1910.1030.

B. EXPOSURE DETERMINATION:

There are no jobs listed at PIERC in which employees are required to have occupational exposure to human blood or other human body fluids. Any exposure to human blood or other body fluids would be through accidental cuts or injuries to personnel through the course of their normal working activities. This program is directed to the "Designated First Aiders" or the people that would be administering first aid to cut or injured personnel.

There are several pathogens that are transmittable from birds to humans, so be very careful when handling needles. If you are accidentally stuck with a contaminated needle, notify your supervisor immediately. The Chemical Hygiene Program will address the use and disposal of needles and sharps that are used for this purpose.

C. Training:

All employees who are trained in First Aid and CPR will also receive training on blood and disease transmission. This training will cover:

- Definition of Bloodborne Pathogens
- Types of bloodborne pathogens
- Modes for transmission
- Prevention and protection

D. Personal Protection Equipment:

All employees who are trained in First Aid and CPR will be issued rubber or latex gloves as part of their personal first aid kit. This personal protection equipment will be used in the event of an emergency where there is a possibility of contacting a blood or body fluids.

E. PPE Disposal:

All contaminated personal protective equipment will be disposed of by the facility, and all repairs and replacements to PPE will be made by the facility at no cost to the employee.

All equipment and garments that are penetrated by blood or other body fluids shall be removed immediately, or as soon as possible, and placed in an appropriate container for

storage, washing, decontamination or disposal. The container shall be label stating that the contents contain contaminated material.

F. Clean up and Sanitization:

All contaminated equipment and work surfaces will be decontaminated as soon as possible after any spill of blood or other potentially infectious materials.

Decontamination will be accomplished by utilizing a bleach solution or an EPA registered germicide.

Any first aid incident involving the presence of blood or other potentially infectious material will be reported to the Safety Officer or Supervisor before the end of the work shift during which the incident occurred.